

**EXHIBIT B**  
**VOLUNTEER ACKNOWLEDGMENT FORM**

**Last Name:** \_\_\_\_\_ **First Name:** \_\_\_\_\_

**Group:** \_\_\_\_\_ **Facility:** \_\_\_\_\_

This Volunteer Acknowledgment Form (“Form”), to be completed and signed by you, details your agreement to be a volunteer with the Group identified above, a non-profit, tax-exempt organization, as defined in Section 501 of the Internal Revenue Code (“the Group”).

ARAMARK SPORTS AND ENTERTAINMENT SERVICES, LLC (“Aramark”) provides food and beverage services at the public event facility identified above (the “Facility”). The Group requested that Aramark permit the Group to engage in fund raising for civic, charitable, religious, educational or other purposes as defined in Section 501 of the Internal Revenue Code through the conduct of concessions operations at the Facility as Aramark may designate from time to time.

**You acknowledge as follows:**

1. I am performing volunteer work for the Group without any expectation or intention of receiving wages, compensation, or benefits from the Group or from Aramark. I am donating my time and effort for the benefit of the Group because of my interest in supporting the Group and its mission. My services are offered freely and without pressure or coercion, direct or implied from any member of the Group or any employee of Aramark.

2. I understand that I am not an employee of Aramark and I have no expectation of an employment relationship, whether express or implied.

3. I understand that I will not receive any wages, compensation, or benefits from the Group or Aramark for my volunteer service to the Group. In addition, I understand that I will not be reimbursed for any personal expenses, such as parking or meals that I incur in performing my volunteer work.

4. I understand that my volunteer service is not for a fixed period of time and that the Group or Aramark may release me as a volunteer without prior notice and for any reason.

5. I understand that the Group supervisor will determine the tasks associated with my volunteer service. I also understand that I may receive training related to my volunteer service.

6. I attest that I do not receive food, shelter, clothing, necessities of life, or any other similar benefit from the Group.

7. I understand that I am required to complete a Background Investigation Disclosure and Authorization Notice and a Criminal History Disclosure Form. I understand that my volunteer service is contingent on any results of such checks being satisfactory to Aramark.

8. On behalf of myself, my heirs, and my representatives, I agree to release, indemnify, and hold harmless Aramark and Aramark’s Client, all of their parent, subsidiary and affiliated companies, and all of their past and present officers, directors, employees, agents and

assigns (“Aramark Persons and Entities”) from any and all liability, damage, or claims of any nature that arise out of or are related to my volunteer service to the extent such liability, damage and claims may be released under the law.

9. To the maximum extent permitted by applicable law, all disputes, claims, complaints, or controversies (“Claims”) that I have now or at any time in the future may have against Aramark Persons or Entities, or that Aramark has now or at any time in the future may have against me, including statutory claims and claims for wages and overtime, that arise out of or are related to my volunteer service (collectively “Covered Claims”), are subject to binding arbitration and will be resolved by arbitration and NOT by a court or a judge or a jury. This agreement shall not prevent me from filing a Covered Claim with a government agency provided that if the Covered Claim is not resolved before the agency, it will proceed in arbitration rather than in court. The parties agree that no Covered Claims may be initiated or maintained on a class action, collective action, or representative action basis either in court or arbitration, and that neither party may participate as a plaintiff, opt-in, claimant, or class member in a class, collective or representative action involving any Covered Claims. If any portion of this arbitration agreement is found to be void, voidable, or otherwise unenforceable, then the portion found void or unenforceable shall be severed from this Agreement, and all other parts and provisions shall remain in full force and effect. A court and not an arbitrator must resolve issues concerning the enforceability or validity of the class action, collective action, or representative action waiver, and if any claims are found to be able to proceed on a class action, collective action, or representative action basis notwithstanding this waiver, such claims shall proceed in court and not in arbitration. Any arbitration under this agreement shall be conducted before the American Arbitration Association (AAA), before a single arbitrator, in accordance with the Commercial Arbitration Rules unless the parties agree or the arbitrator rules otherwise, but no rules of the AAA shall apply that are inconsistent with this agreement. Information about AAA and its rules can be found at [www.adr.org](http://www.adr.org), and a copy of the Commercial Arbitration Rules will be provided upon request. In the event I file a claim under this agreement, I will be responsible for \$200 towards any AAA filing or administrative fee, and Aramark will be responsible for any additional amount of the AAA fee. In the event any Aramark files a claim under this agreement, it will be responsible for the entire AAA filing or administrative fee. Aramark will pay any other AAA administrative fees, the arbitrator’s fees, forum fees, and other administrative fees and costs of the arbitration forum.

10. By signing this Form, I attest that I am 18 years of age or older.

Volunteer Signature: \_\_\_\_\_

Date: \_\_\_\_\_

## EXHIBIT C

### FACILITY STANDARDS

This Exhibit C to the Concessions Subcontract (Non-Profit Group)(the “**Agreement**”) between \_\_\_\_\_ (“**Group**”) and Aramark Sports and Entertainment Services, LLC (“**Aramark**”), dated \_\_\_\_\_, sets forth certain requirements and standards related to Group’s performance of its obligations under the Agreement for the Facility (terms used but not defined herein shall have the meaning given to them in the Agreement).

Background Checks: To protect the safety and security of the employees of Aramark and its clients, as well as the guests at our clients’ facilities, before Group may have any of its members provide services under the Agreement, Group must satisfy the following requirements for each individual member proposed to work for the Group at the Facility:

(a) completion of:

- (i) a Background Investigation Disclosure and Authorization Notice and
- (ii) a Criminal History Disclosure Form (the “**Criminal History Form**”) provided by Aramark or such other evidence of background checks as may be required by Aramark from time to time; and

(b) completion of a sexual offender registry check, which will be performed by Aramark.

Any criminal history disclosed on the Criminal History Form or appearing in the sexual offender registry check will be reviewed and evaluated by Aramark in determining whether to permit an individual to volunteer for Group at the Facility. In making its determination, Aramark will consider the nature and seriousness of the offense, the time that has passed since the conviction and/or completion of the sentence and any other factors Aramark deems relevant to the role of a volunteer for Group working at the Facility and Aramark’s determination shall be in its sole discretion and shall be final.

**EXHIBIT D**

**VOLUNTEER ACKNOWLEDGMENT FORM**  
**RULES AND REGULATIONS**

**Last Name:** \_\_\_\_\_ **First Name:** \_\_\_\_\_

**Group:** \_\_\_\_\_ **Facility:** \_\_\_\_\_

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ARAMARK SPORTS AND ENTERTAINMENT SERVICES OF TEXAS, LLC (“Aramark”) provides food and beverage services at the public event facility identified above (the “Facility”). The Group requested that Aramark permit the Group to engage in fund raising for civic, charitable, religious, educational or other purposes as defined in Section 501 of the Internal Revenue Code through the conduct of concessions operations at the Facility as Aramark may designate from time to time.

**You acknowledge as follows:**

1. I understand that I will be charged and or removed if I consume, give away or leave the building with any product sold by Group at the Facility.
2. I understand that if I report to work under the influence of drugs and / or alcohol I will be subject to immediate dismissal.
3. I understand that Harassment in any form will not be tolerated in the workplace and I will be subject to immediate dismissal.
4. I understand that my appearance must be neat and possess good hygiene while complying with Aramark’s uniform policy.
5. I understand that I must have an ID to enter the building and will not be able to volunteer without one.
6. I understand that I must sign in under the correct NPO group in order to receive attendance for the game/event.
7. I understand that I may only enter and exit the building through Employee Entrance. I will not be allowed back in the building if I leave during the game.
8. I understand that Tip solicitation is prohibited and will not ask for tips from a guest.
9. I understand that phones including headphones are not allowed on the floor.
10. I understand that I may NOT sit in the bleachers at any time.
11. I understand that I cannot use profane or abusive language while volunteering at Minute Maid Park.
12. I understand that I can be asked to leave at any point for violation of Aramark or Building policy, and will not be permitted to volunteer at any Aramark venue.

Volunteer Signature: \_\_\_\_\_

Date: \_\_\_\_\_